


Safety, Health and Environmental Policy			Document number: SHE001.4
			Revision: 01 Status: Active
Document type: SHE File	System: SHE	Discipline HSE	Rev Date: 12/04/2021
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Gauteng Environmental Management objective is at all times to conduct its operations safely, protecting the health of employees and all persons who may be affected, to ensure its products and services meet society's increasing environmental requirements, and to ensure that any adverse effect on SHE that may arise from whatever cause are reduced to a practical minimum.

Satisfactory SHE performance is a prerequisite for all Gauteng Environmental Management activities.

In particular, it is Gauteng Environmental Management policy:

- To actively manage SHE as an integral part of our business and operations practices and apply comprehensive SHE management systems.
- To comply with all applicable laws, regulations and code of practices and take any additional measures we consider necessary.
- To maintain a safe workplace environment for our employees and provide appropriate information and training to increase their skills and promote their safety, health, and environmental awareness. All employees have a fundamental responsibility for SHE aspects at work.
- We are committed to continuous improvement of our SHE performance and measure the progress by specific SHE performance indicators. We promote measures to increase the co efficiency of our investments and optimize our cost for SHE, while maintaining technological competitiveness.
- We operate only processes, apply technologies and develop and handle products, which are assessed for there SHE risks. Safety is a priority in our learning facilities.
- To audit our operations, business, and management practices at all our sites with regards to SHE performance and compliance.
- To openly communicate and provide information on our SHE performance to our employees, customers, shareholders and investors, governmental authorities, and the public at large.
- To encourage Gauteng Environmental Management subsidiaries to establish and implement safety and health policies which are consistent with this main policy.
- To require all Gauteng Environmental Management employees and subsidiaries, as a matter of priority, to exercise personal responsibility and to co-operate in preventing harm to themselves and others.
- To seek continuous improvement in Gauteng Environmental Management safety and health performance.

Gauteng Environmental Management therefore aims to be the most reliable, cost effective and efficient company Waste Management Sector. To achieve this Gauteng Environmental Management will provide efficient and high-quality value adding services combined with the highest ethical, safety, health and environmental standards.

APPROVAL

APPROVAL DATE:	12/04/2021
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